# ECLAT Resources and The Topeka Police Department Presents: Resilient Leadership



**Course Title**

RESILIENT LEADERSHIP:  SUCCESSFULLY LEADING LAW ENFORCEMENT ORGANIZATIONS IN CHALLENGING TIMES (2 day course)

**Course Description**

Law enforcement organizations operating in today's ever changing and volatile times are faced with a myriad of challenges. Recruitment and retention problems, generational and staffing issues, budget shortfalls, increased public scrutiny, constantly advancing technology and social media, and unstable internal and external political, legal and legislative climates, are some of those challenges faced on a daily basis. These challenges can not only take a toll on both organizational members, and the leaders tasked with providing direction to those members, but can also create morale, performance, and accountability issues. This course is designed to give law enforcement leaders the tools to be able to successfully navigate the challenging and ever changing climate they operate in, while positively influencing their followers and peers so that the organizational mission is accomplished both efficiently and effectively. Topics covered will include: servant leadership, leadership credibility, accountability, crisis leadership, resiliency, emotional and social intelligence, and employee wellness.
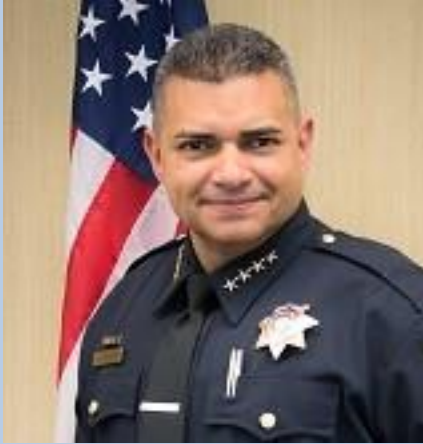
**Course Goals**

- Familiarize students with the concepts of servant leadership, leadership accountability and credibility, emotional and social intelligence, crisis leadership, and resiliency.
- Provide students with relevant, real life situations and discuss how to handle them.
- Discuss generational differences in the workplace and how they affect daily operations and interactions both internally and with the community served.
- Discuss physical, emotional, and mental wellness and the leader's responsibility.
- Discuss emerging trends in technology and social media and how they will affect the profession.

# ECLAT Resources and The Topeka Police Department Presents:
## _Resilient Leadership_

- Encourage students to act and bring new perspectives and approaches to challenges within their organizations and familiarize them with national best practices.

**Instructor Bio**



Luis Soler is a 21 year law enforcement veteran. He served as the Chief of Police for the City of Woodland, CA between 2017 and 2019. Woodland is a suburban community located in the Sacramento metropolitan area. Soler also served as Chief of Police for the City of Crowley, Texas between 2013 and 2017, where he also served as a Lieutenant prior to his appointment as chief. Crowley is a suburban community located in the Dallas-Fort Worth metropolitan area. Between 1998 and 2012, Soler served with the City of Austin, Texas Police Department, where he served as an officer, senior police officer, field training officer, adjunct instructor, police corporal/detective, and acting sergeant. Austin is the Texas state capital and the 10th largest city in the country.

Chief Soler is a Certified Public Manager, holds a Bachelor's Degree in Business Management from Cornell University, and a Master's Degree in Law Enforcement Management from Aspen University. He is a graduate of the 373rd Session of the Northwestern University School of Police Staff and Command, the West Point Leadership Academy, the 2010 session of the Southern Police Institute's Chief Executive Leadership Program, the 37th Session of the University of Arkansas Criminal Justice Institute's Executive Management Institute, and the FBI LEEDA trilogy series. He is a certified NIMS/ICS instructor, and a graduate of the FEMA Emergency Planning Professional Development Course.

Soler is an active member of the International Association of Chiefs of Police (IACP), and the FBI Law Enforcement Executive Development Association (LEEDA). He currently serves on the IACP's Training and Education Committee, and sits on the IACP's Police Training Facilities advisory group. Between 2017 and 2019, he served as the Western Regional Chair for the IACP's Mid-Size Agency Division, representing mid-sized agencies (50-999 sworn officers) in California, Oregon, Washington, Alaska, Hawaii and the Pacific U.S. territories. Additionally, Soler served as an advisory member to the IACP's Small Agency Section, as a member of their Officer Involved Shootings/Critical Incident work group, and as a national instructor/consultant for their Leading by Legacy course. Soler also served as a member of the California Police Chiefs Association's Legislative Committee, and as both the Chair and Co-Chair for the Yolo County, CA Emergency Communications Agency's

# ECLAT Resources and The Topeka Police Department Presents:
## _Resilient Leadership_

Executive Board. He has been a speaker at the IACP's annual conferences in 2015, 2016, and 2017 presenting on topics such as: generational differences in the workplace, social media for police agencies, procedural justice, and body camera program implementation. In 2019 Soler was featured in an IACP podcast regarding the implementation of body camera systems.

During his tenure as a police chief in Texas, Soler served as a Regional Director for the Dallas/Ft. Worth and North Texas Region of the Texas Police Association, as a member of the Criminal Justice Policy Development Committee for the North Central TX Council of Governments, as a member of the Texas Police Chiefs Association's Ethics Committee, and as a Lead Assessor for the Texas Police Chief's Best Practices Recognition Program, the State's accreditation program for law enforcement agencies. In 2014, he was appointed to the Advisory Committee of _Texas Governor's Task Force on Domestic Violence._

In addition to currently running his consulting and training business, _ECLAT Resources,_ Soler serves as a national senior instructor for the FBI LEEDA where he teaches supervisory, command, and executive level leadership courses to agencies of all sizes across the nation. Soler has trained supervisory and command level representatives from several large local and state agencies such as the Texas Department of Public Safety, Colorado State Patrol, Washington State Police, Los Angeles Police Department, Seattle Police Department, Boise Police Department, Milwaukee Police Department, Port of Portland, OR Police Department, and Wake County NC Sheriff's Office, to name a few. He has also trained representatives from federal agencies such as the NSA Police, U.S. Supreme Court Police, U.S. Capitol Police, NCIC, U.S. Fish and Wildlife Service, and Federal Protective Service. Additionally he has provided training to the Tarrant County, Texas District Attorney's Office.

Instructor: Chief Luis Soler (Ret.)  _ECLAT Resources_, Frisco Texas
Phone:  (972) 752-0007  Email:  luis.soler@eclatresources.com

## About Us

After retiring from full time law enforcement in 2019, Soler founded _ECLAT Resources_, which  is named after the French word "éclat", which means distinction and success. _ECLAT Resources_ provides professional services to both public and private organizations, to include: consulting, auditing, training, search and placement, and executive and promotional coaching.  With a strong focus on leadership skills and best practices, _ECLAT Resources_ strives to provide its clients with the right tools and resources to accomplish the organizational mission both effectively and efficiently, while positively developing organizational members and their leaders.

## Registration

Date: April 30th-April 1st, 2020                                         TIME: 8 AM to 5 PM

Location: Topeka Police Department Training Facility 2722 SW Topeka Blvd., Topeka, KS 66611

Registration Fee: $175.00 / Registration Contact: Laura Stuhr at lstuhr@topeka.org   or 785-368-2400 or SGT Ruben Salamanca RSalamanca@topeka.org   or 785-368-2403